

CHARTER ORDINANCE NO. 20

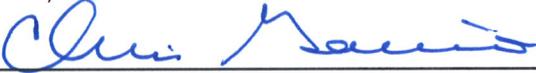
A CHARTER ORDINANCE REPEALING CHARTER ORDINANCE 5 WHICH PROVIDES REMOVAL PROVISIONS FOR FULL-TIME CITY EMPLOYEES

SECTION 1. Pursuant to the provisions of Article 12, Section 5, of the constitution of the State of Kansas, the City of Basehor, Kansas does hereby repeal Charter Ordinance No. 5, which Ordinance provides that full-time City employees may only be removed from employment with the City if "good cause" is established. A requirement of "good cause" before terminating an employee is inconsistent with the employment at-will doctrine in the State of Kansas and the Personnel Policies and Procedures adopted by the City on December 3, 2007.

SECTION 2. This Charter Ordinance shall be published once each week for two consecutive weeks in the official city newspaper.

SECTION 3. This Charter Ordinance shall take effect 61 days after final publication unless a sufficient petition for a referendum is filed, requiring a referendum to be held on the Ordinance as provided in Article 12, Section 5 of the Constitution of the State of Kansas, in which case this Charter Ordinance shall become effective upon approval by a majority of the electors voting thereon.

ADOPTED BY THE GOVERNING BODY, BY NOT LESS THAN TWO-THIRDS OF THE MEMBERS ELECTED, AND APPROVED BY THE MAYOR OF BASEHOR, KANSAS ON THE 4th DAY OF AUGUST, 2008.


CHRIS GARCIA, Mayor

ATTEST:


MARY A. MOGLE, City Clerk

APPROVED AS TO FORM:


PATRICK G. REAVEY, City Attorney



First published in Basehor Sentinel on August 14, 2008
Second published in Basehor Sentinel on August 21, 2008

In effect Oct 20, 2008

Affidavit in Proof of Publication

(First published in the Basehor Sentinel, Thursday, August 14, 2008)

STATE OF KANSAS
Leavenworth County

CHARTER ORDINANCE NO. 20

Erika Gray of the Legal Dept. of the Basehor Sentinel being first duly sworn, deposes and says:

A CHARTER ORDINANCE REPEALING CHARTER ORDINANCE 5 WHICH PROVIDES REMOVAL PROVISIONS FOR FULL-TIME CITY EMPLOYEES

That this weekly newspaper printed in the State of Kansas, and published in and of general circulation in Leavenworth County, Kansas, with a general paid circulation on a weekly basis in Leavenworth County, Kansas, and that said newspaper is not a trade, religious or fraternal publication, and which newspaper has been admitted to the mails as periodicals class matter in said County, and that a notice of which is hereto attached, was published in the regular and entire issue of the Basehor Sentinel

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Said newspaper is published weekly 52 weeks a year; has been so published continuously and uninterruptedly in said county and state for a period of more than one year prior to the first publication of said notice and been admitted at the post office of Basehor in said County as second class matter.

ADOPTED BY THE GOVERNING BODY, BY NOT LESS THAN TWO-THIRDS OF THE MEMBERS ELECTED, AND APPROVED BY THE MAYOR OF BASEHOR, KANSAS ON THE 4th DAY OF AUGUST, 2008.

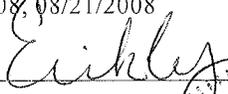
/s/ Chris Garcia
CHRIS GARCIA, MAYOR

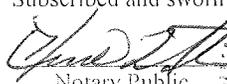
ATTEST:
/s/ Mary A. Mogle
MARY A. MOGLE, CITY CLERK

APPROVED AS TO FORM:
/s/ Patrick G. Reavey
PATRICK G. REAVEY, CITY ATTORNEY

That the attached notice is a true copy thereof and was published in the regular and entire issue of said newspaper for 2 consecutive weeks the first publication thereof being made as aforesaid on 08/14/2008 with publications being made on the following dates:

08/14/2008, 08/21/2008


Subscribed and sworn to before me this 14th day of August 2008


Notary Public

My Appointment expires: 3-15-2011

Publication Charges	\$96.00
Notary And Affidavit	\$0.00
Additional Copies	\$0.00
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	\$96.00