

MINUTES

BASEHOR CITY COUNCIL

June 29, 1998

7:00 P.M.

Basehor City Hall

OFFICIAL PRESIDING: MAYOR JOHN PFANNENSTIEL

MEMBERS PRESENT: Pres. Robert Vervaecke, Victor Ziegler, Burl Gratny

MEMBERS ABSENT: Joseph Odle & Burl Gratny

Staff Present: Mary Mogle, City Clerk  
Martin Cigich, Sgt.

Vince Weston, Chief of Police

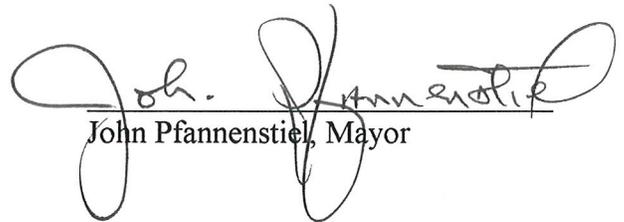
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The mayor, city council and employees met to discuss the proposed employee policy and job description manuals. Those present addressed the manual section by section. Due to time restraints, the job descriptions excluding the job descriptions. There were several areas in the manual that the governing body wished to study further, those being, compensatory time-off, overtime pay, vacation pay, leave policies (family, medical, personal) and sick leave accrual.

Another worksession will be scheduled at a later date to finalize the manual and go over job descriptions.

Submitted for Council approval with/without corrections this 20<sup>th</sup> day of July,

1998.

  
John Pfannenstiel, Mayor

  
Mary A. Mogle, City Clerk

TREASURER'S REPORT SUPPLEMENT

June 15, 1998

Aetna Life Insurance & Annuity (employee deferred comp payment)	3729.05
Epic Life Insurance Co. (health insurance for July 1998)	2428.50
Gould Evans Associates, LC (final bill for planning services)	63.75
Leavenworth County Sheriff Dept. (boarding fees for May 1998)	180.00
TOTAL PAYMENTS	6401.30

**CITY OF BASEHOR**

**HEALTH INSURANCE PROGRAM**

July 1, 1998 - June 30, 1999

***PLAN A***

<u>EMPLOYEE</u>	<u>FAMILY</u>	<u>HEALTH</u>	<u>LIFE</u>	<u>DISABILITY</u>	<u>TOTAL</u>
Dawn Eikel	n/a	184.88	7.95	19.80	212.63
Martin J. Cigich Jr.	n/a	224.80	7.95	19.80	252.55
George A. Braswell II	n/a	152.73	7.95	19.80	180.48
Tricia Murphy	n/a	196.03	7.95	19.80	223.78
Mary A. Mogle	155.58	251.26	7.95	19.80	434.59
James F. Yarnall	390.22	110.72	7.95	19.80	528.69
<b>MONTHLY TOTAL</b>	<b>545.80</b>	<b>1120.42</b>	<b>47.70</b>	<b>118.80</b>	<b>1,832.72</b>

Disability-26 Weeks @ \$200.00  
 Life Insurance-\$15,000.00  
 \$10-Co-Pay Office Visits  
 \$250.00 Deductible (\$500 Family)  
 Prescriptions (\$10 Name Brand/\$5 Generic)

*Plan A  
 approved by Council  
 on 6-15-98*

***PLAN B***

Dawn Eikel	n/a	168.28	7.95	19.80	196.03
Martin J. Cigich Jr.	n/a	204.64	7.95	19.80	232.39
George A. Braswell II	n/a	139.01	7.95	19.80	166.76
Tricia Murphy	n/a	178.45	7.95	19.80	206.20
Mary A. Mogle	141.62	228.70	7.95	19.80	398.07
James F. Yarnall	345.28	110.72	7.95	19.80	483.75
<b>MONTHLY TOTAL</b>	<b>486.90</b>	<b>1029.80</b>	<b>47.70</b>	<b>118.80</b>	<b>1683.20</b>

Disability-26 Weeks @ \$200.00  
 Life Insurance-\$15,000.00  
 \$15-Co-Pay Office Visits  
 \$250.00 Deductible (\$500 Family) \$500 Deductible Out-of-Network  
 Prescriptions (\$15 Name Brand/\$8 Generic)

### Life & Health Benefit Comparison Effective: July 1, 1998

CATEGORIES	Epic Life Preferred PPO PHP		Epic Life Preferred PPO PHP		Epic Life Answer PPO PHP		Epic Life Answer PPO PHP	
	In Network	Out Network	In Network	Out Network	In Network	Out Network	In Network	Out Network
Individuals	\$250	\$250	\$500	\$500	\$250	\$500	\$250	\$500
Employee	\$500	\$500	\$1,000	\$1,000	\$500	\$1,000	\$500	\$1,000
Family	\$10	\$25	\$10	\$25	\$15	\$30	\$10	\$30
Group Term Life Insurance (Level)	80%	60%	80%	60%	80%	60%	80%	60%
Medical Insurance	\$1,000	\$2,000	\$1,000	\$2,000	\$1,000	\$4,000	\$2,000	\$4,000
Disability Insurance	\$2,000	\$4,000	\$2,000	\$4,000	\$2,000	\$8,000	\$4,000	\$8,000
Life Insurance (Term)	\$10 copay Yes	\$25 copay Yes	\$10 copay Yes	\$25 copay Yes	\$10 copay Yes	\$30 copay Yes	\$10 copay Yes	No Yes
Medical Premium	\$50 + 30%	\$50 + 40%	\$50 + 30%	\$50 + 40%	\$50 + 30%	\$50 + 40%	\$50 + 20%	\$50 + 40%
Life Insurance Premium	\$10/\$5	\$10/\$5	\$10/\$5	\$10/\$5	\$15/\$8	\$15/\$8	\$15/\$8	\$15/\$8
Employee Life and AD&D	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Family Life and AD&D	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000
<b>Total Monthly Premiums</b>	<b>\$2,134.90 w/Life</b>	<b>\$2,016.40 w/Life</b>	<b>\$1,967.16 w/Life</b>	<b>\$1,919.65 w/Life</b>	<b>\$1,919.65 w/Life</b>	<b>\$1,919.65 w/Life</b>	<b>\$1,919.65 w/Life</b>	<b>\$1,919.65 w/Life</b>

Prepared 05/13/98: The Bukaty Agency  
4400 West 109th Street Suite 300  
Overland Park, Kansas 66211  
#913345-0440 (PH) #913345-2608 (FAX)

Case acceptance and premium levels are subject to medical underwriting.

NOTE: This benefit comparison is for illustrative purposes only; therefore it not binding. For more detailed information, please consult the quotation provided by the carrier.



MEMORANDUM

**DATE:** April 15, 1998

**TO:** MARCIT Health & Dental Member Representatives and  
Other Interested Members

**FROM:** Athena Wilson *AW*  
Assistant to the Executive Director

**REFERENCE:** RATES FOR 1998-1999

We are excited about the approaching health plan year. For the 1998-1999 health plan year there will be no increase in the current rates. The Board of Directors voted to maintain current rates for the health and dental pools through June 1999. This will be the fifth year in a row that there has been no increase in the rates.

The minor enhancement to Plans A, B and R affect the treatment of preventive visits to the doctor's office and diabetes education classes for all plans. On Plans A, B, and R, preventive visits will now be covered at 100% including the cost of the doctor's office visit. On Plan A these visits will be in addition to your 3 free visits already assigned in the plan. For Plans B and R, this means one free visit for each preventive care examination instead of applying the cost of the office visit toward your deductible. Preventive visits and tests include: pap smear, mammogram, prostate, EKG and ECG, and Hemocult.. The visits must follow the age requirements and frequency limits listed in your plan documents. In addition, enhancements have been made to the diabetes coverage to include education management. This annual visit will be covered under the diabetes durable medical equipment benefit with a maximum of \$500 per plan year once your deductible is met.

The new member assistance plan has been selected to replace Connections. The new plan will be New Directions offered through Employer Health Services. New Directions has 9 offices in Kansas City and allows referrals for those employees out of the Kansas City metropolitan area. More information will follow at open enrollments as well as new marketing materials. The benefit level will remain the same at three free visits per year for each person covered under the MARCIT health plans.

At this time if your entity is interested in holding an open enrollment meeting, please call me to set the date. Please try to book your preferred date as soon as possible to ensure that you receive the date you want. If you are unable to hold open enrollment meetings or have questions, please contact myself, John Ruh or Janice Chronister at 816.474.4240 for delivery of updated health information.

**MONTHLY HEALTH & DENTAL RATES**  
Effective July 1, 1998 to June 30, 1999  
For Kansas

	<u>Individual</u>	<u>Family</u>
Plan A	\$210.08	\$533.28
Plan B	\$170.69	\$422.18
Plan R	\$134.33	\$300.98
HMO	\$164.63	\$406.02
Dental	\$ 14.14	\$ 38.38

**COBRA**  
For Kansas

	<u>Individual</u>	<u>Family</u>
Plan A	\$214.24	\$543.84
Plan B	\$174.07	\$430.54
HMO	\$167.89	\$414.06
Dental	\$ 14.42	\$ 39.14

For COBRA participants the 2% is added for administrative fees.