ORDINANCE NO. 573

AN ORDINANCE ESTABLISHING AN EMPLOYEE BENEFITS CONTRIBUTION FUND FOR THE PURPOSE OF PAYING THE CITY'S SHARE OF EMPLOYEE BENEFITS

WHEREAS, the Governing Body believes it is appropriate to establish a separate fund representing non-wage benefits payable to City employees.

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF BASEHOR, KANSAS:

Section 1. The City of Basehor, Kansas, in accordance with K.S.A. 12-16,102 does hereby create and establish an Employee Benefits Contribution Fund for the purpose of paying the City's share of employee benefits as prescribed in Section 2 of this Ordinance.

Section 2. The employer's share of the cost of employee benefits authorized for payment from the Funds created and established by Section 1 of this ordinance shall include the following:

(a) Social Security (FICA);
(b) Employee Retirement Programs;
(c) Worker's Compensation benefits;
(d) Employment security, unemployment compensation benefits;
(e) Medical health and hospitalization insurance and other health care costs;
(f) Disability Insurance; and
(g) Life and AD&D Insurance.

Section 3. This ordinance shall take effect and be enforced from and after its publication once in the official city newspaper.

Section 4. This ordinance shall repeal any and all existing City Code provisions or Ordinances that are in effect and inconsistent herewith in the City of Basehor.

PASSED by the Governing Body of the City of Basehor, Kansas on the 19th day of July, 2010.

TERRY HILL, Mayor

ATTEST:

KATHERINE M. RENN, City Clerk Interim

SEAL OF THE CITY OF BASEHOR, KANSAS
CORPORATE SEAL

APPROVED AS TO FORM:

PATRICK G. REAVEY, City Attorney