

RESOLUTION NO. 2012-9

A RESOLUTION APPROVING AN AMENDMENT TO SECTION G-11 OF THE CITY'S PERSONNEL MANUAL PROVIDING FOR THE EMPLOYEE HEALTH CARE PROGRAM FOR THE EMPLOYEES OF THE CITY OF BASEHOR, LEAVENWORTH COUNTY, KANSAS

WHEREAS, the Governing Body of the City of Basehor, Kansas, adopted a compilation of written personnel policies, procedures and guidelines for employees of Basehor, Kansas, known as the Personnel Manual and effective August 1, 2010; and

WHEREAS, Section A-8 of the Personnel Manual allows for the amendment of its policies via resolution; and

WHEREAS, Section G-11 was amended in 2011 with the adoption of Resolution No. 2011-9 to provide a cap to the City's contribution to employee health care insurance premiums; and

WHEREAS, the City Council has determined the need to remove the cap on the City's contribution for employee health care insurance premiums.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF BASEHOR, KANSAS:

Section 1: That Section G-11(c) of the Personnel Manual be amended to read as follows with the deletion of the stricken text:

G-11. Health Care Program.

(c) Currently the City contributes one-hundred percent (100%) of the employee's health care insurance, dental insurance, and vision insurance premium and fifty percent (50%) of qualified dependent/spouse health care insurance, dental insurance, and vision premiums . Beginning 7/1/2012, the City's participation shall not exceed the following monthly amounts:

<u>Employee</u>	<u>\$375</u>
<u>Employee/Child</u>	<u>\$540</u>
<u>Employee/Spouse</u>	<u>\$565</u>
<u>Employee/Dependents</u>	<u>\$730</u>

ADOPTED by the Governing Body this 18 day of June, 2012.

SIGNED by the Mayor this 22 day of June, 2012.

SEAL



David K. Breuer

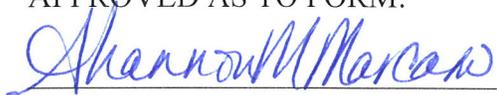
David K. Breuer, Mayor

ATTEST:

Corey Swisher

Corey Swisher, City Clerk

APPROVED AS TO FORM:



Shannon M. Marcano, City Attorney